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## FY 2013 RESULTS Accelerating change

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## 2013: the proven efficiency of our model

- 2013: drivers to value creation
- FY 2013 Results
- A unique business model

## Delivering over the medium term

- Transforming the current portfolio
- Strong potential of new acquisitions

## Solid return to shareholders



#### Share price





### 2013: an outstanding year

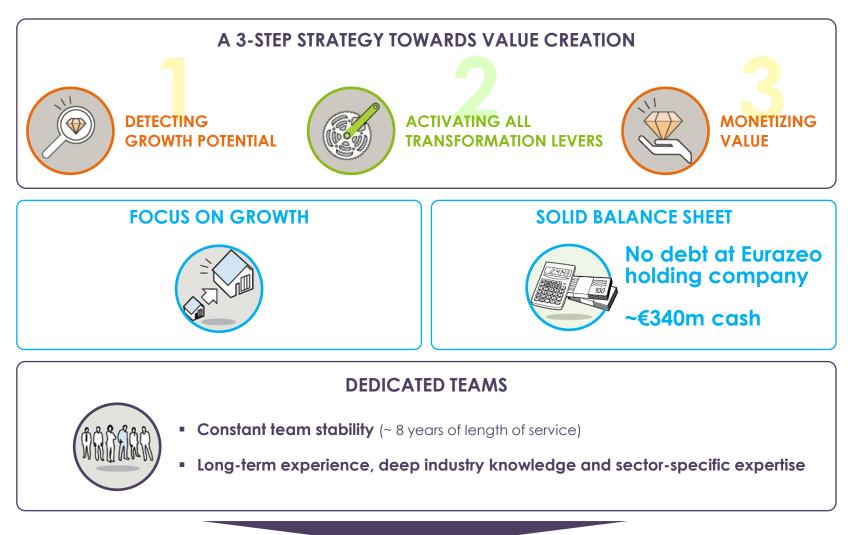




# 2013: DRIVERS TO VALUE CREATION



### A unique model of value creation

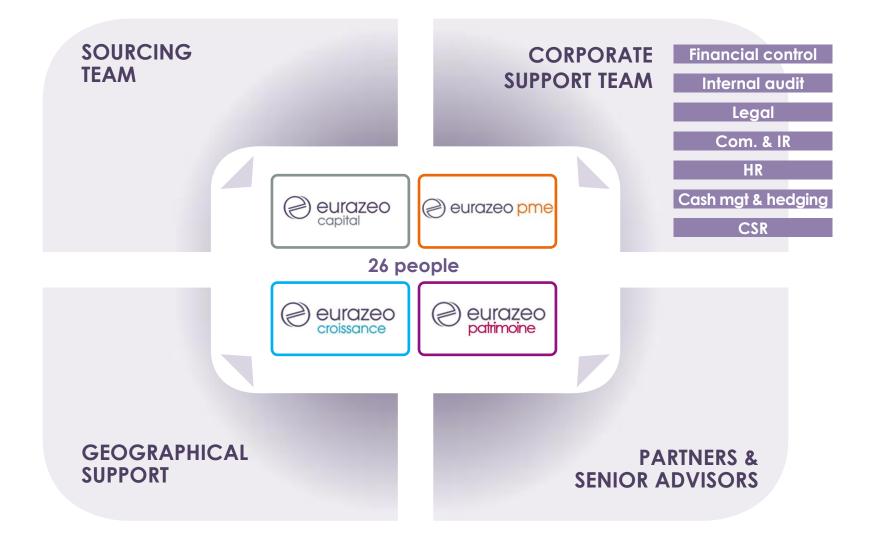


#### EURAZEO WELL STRUCTURED AND POSITIONED TO CREATE VALUE



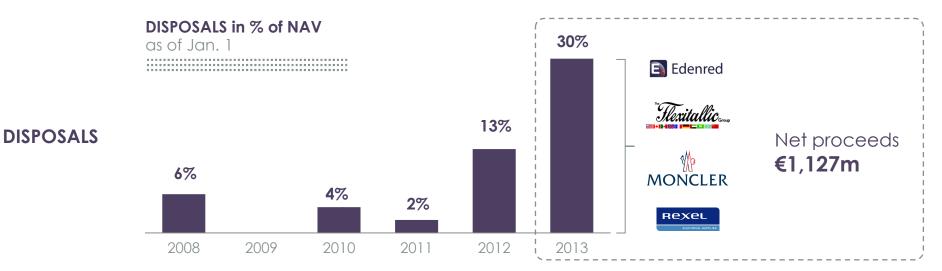


With a clear organizational structure dedicated to value creation





## One third of the portfolio renewed in 2013



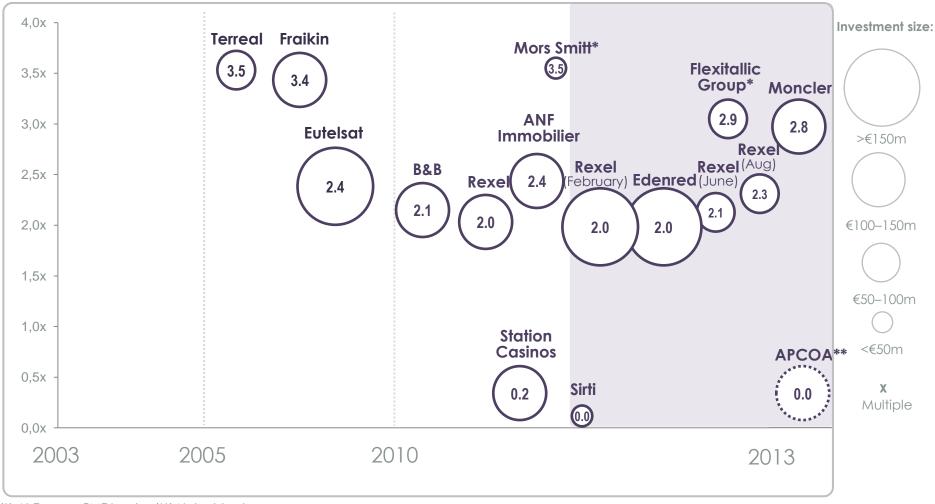
AT EURAZEO LEVEL:

AT PORTFOLIO LEVEL:





#### A strong track record



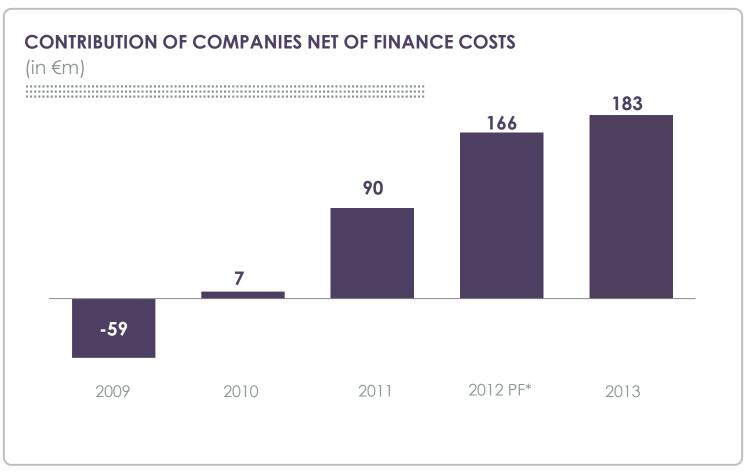
(\*) At Eurazeo PME level (\*\*) Not sold yet



#### Transformation of the current portfolio



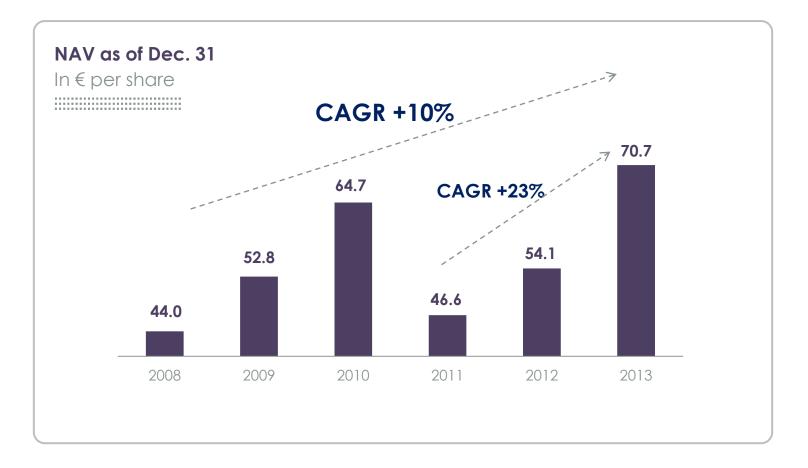
### Continued increase in companies' contribution



(\*) Proforma: impact of perimeter changes between 2012 and 2013 disposals (€238m as reported)

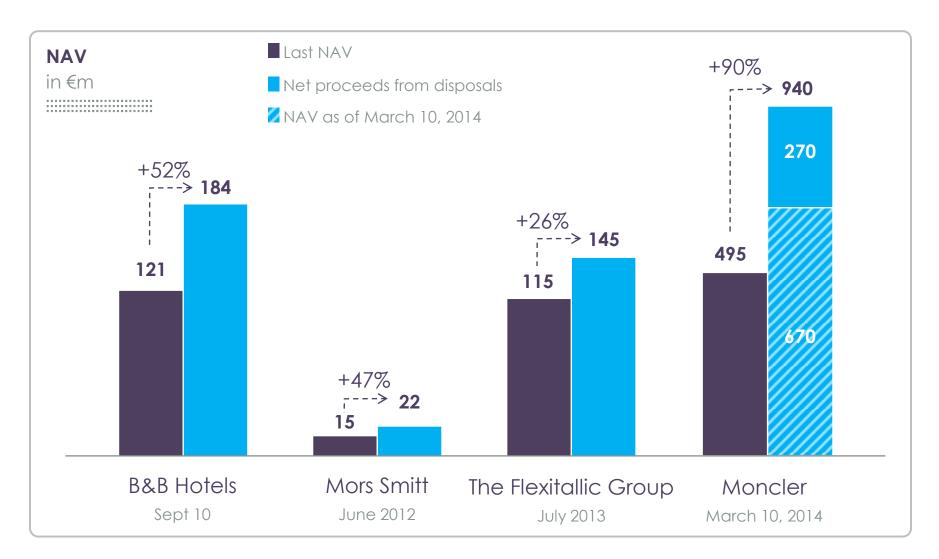


#### Value creation: solid NAV growth





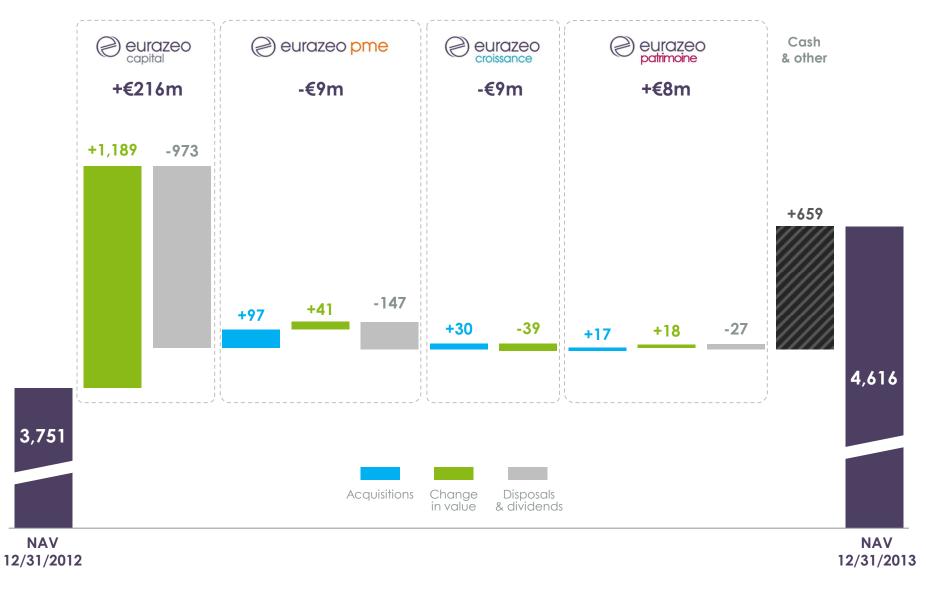
#### Conservative valuation of non-listed assets



▲ Net proceeds of disposals exceeded the latest valuation in our NAV



#### Strong NAV growth

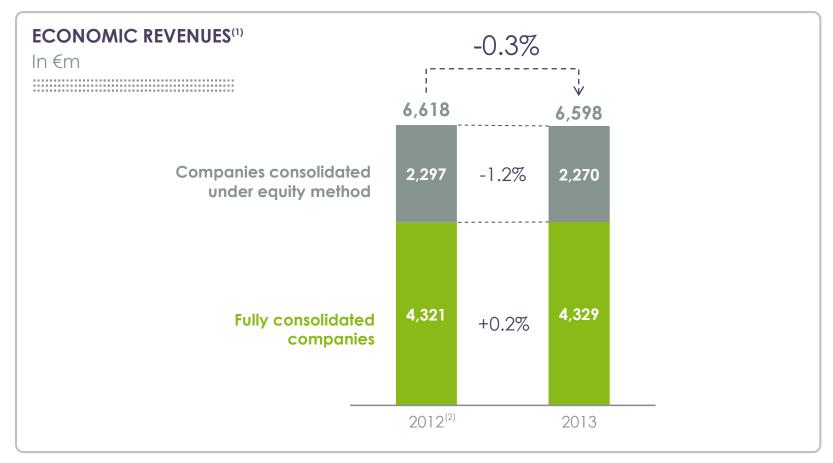


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## FY 2013 RESULTS



#### Stable revenues



- (1) Excluding Danone dividends
- (2) Restated for the sale of Mors Smitt, the Flexitallic Group and deconsolidation of Fondis at Eurazeo PME, the partial sale of ANF Immobilier's assets, the sale of Moncler sportswear and on a pro forma basis adjusted for the acquisition of Idéal Résidences, Péters Surgical, Cap Vert Finance & IES Synergy



## Continued increase in companies' contribution

#### **CONTRIBUTION OF COMPANIES NET OF FINANCE COSTS**

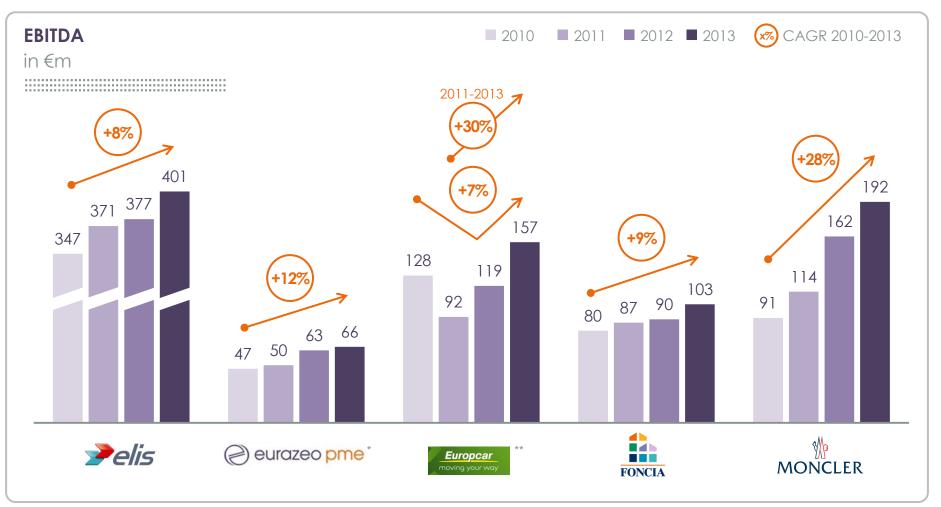
ln €m

	2012	2012 PF*	2013	Change
Adjusted EBIT of Group consolidated companies	608	559	576	+3.2%
Excluding the change in the textile depreciation period		518	567	+9.3%
Cost of financial debt of Group consolidated companies (net)	(475)	(467)	(474)	-1.6%
Results for companies consolidated by the equity method, net cost of debt	105	74	81	+10.2%
Contribution of companies' net cost of debt	238	166	183	+10.6%
Excluding the change in the textile depreciation period		125	173	+38.4%

(\*) Proforma = Adjusted from the IPO of Moncler, acquisitions & disposals at Eurazeo PME and Eurazeo Croissance, the partial disposal of Rexel and ANF Immobilier's assets disposals



#### Increasing EBITDA despite tough economic conditions



(\*) Eurazeo PME: EBITDA for majority investments (portfolio as of 12/31/2013) ; 2012 EBITDA is adjusted on 2013 perimeter (\*\*) Adjusted Corporate EBITDA



#### Profit & Loss details

(€m)	2012 PF	2013
Contribution of companies' net cost of debt	166	183
Change in value of real estate properties	(70)	15
Capital gains	10	915
Other <sup>(1)</sup>	(96)	(59)
Taxes	(49)	(38)
Non-recurring items	(279)	(350)
Net consolidated income	(318)	666
Net consolidated income Group share	(238)	561

(1) Revenue at the holding company, amortization of commercial contracts, net cost of financial debt of holding sector and operating costs



## Capital gains

Capital gains on disposals (€m)	915
Edenred	417
Moncler	221
Danone	142
The Flexitallic Group	81
Rexel	44
Other	10

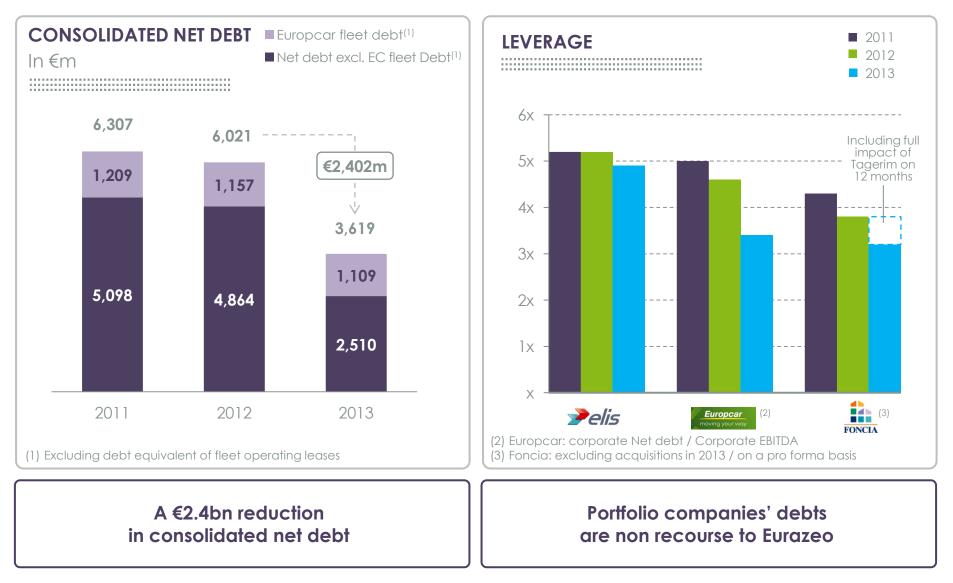


#### Non-recurring items

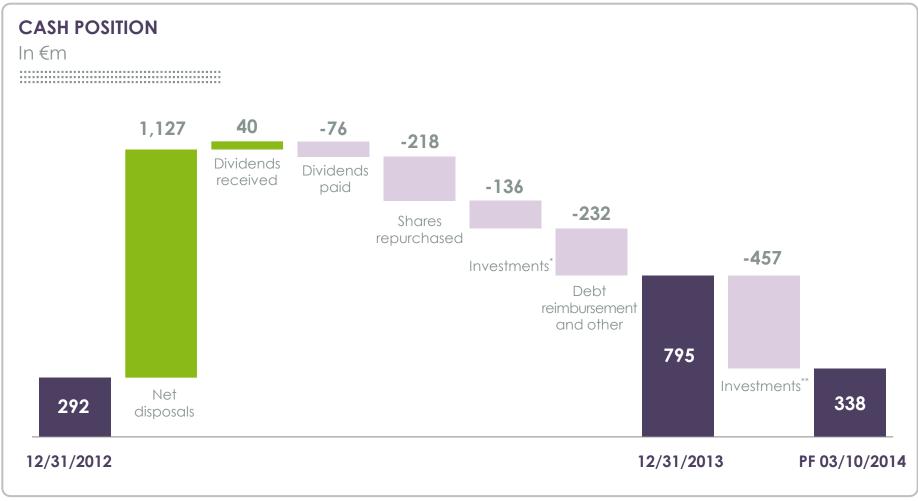
Impairment	(132		
• APCOA	(71)		
Non-recurring items	(202)		
<ul> <li>Restructuring</li> </ul>	(64)		
<ul> <li>Loss making contracts at APCOA &amp; other</li> </ul>	(26)		
<ul> <li>Transaction costs</li> </ul>	(13)		
<ul> <li>Non recurring financial charges</li> </ul>	(23)		
• Other	(76)		
Derivatives and related taxes	(16)		



#### Decrease in consolidated net debt & leverage



#### Strengthened cash position



(\*) Investments in Idéal Résidences, IES, Cap Vert Finance, Péters Surgical, and reinvestment in The Flexitallic Group

(\*\*) Investments in Asmodee, Atmosfera, 3SP Group, Vignal System + proforma of the investment in Desigual



# A UNIQUE BUSINESS MODEL



#### The pillars of our model





#### The Edenred example







#### The Moncler example





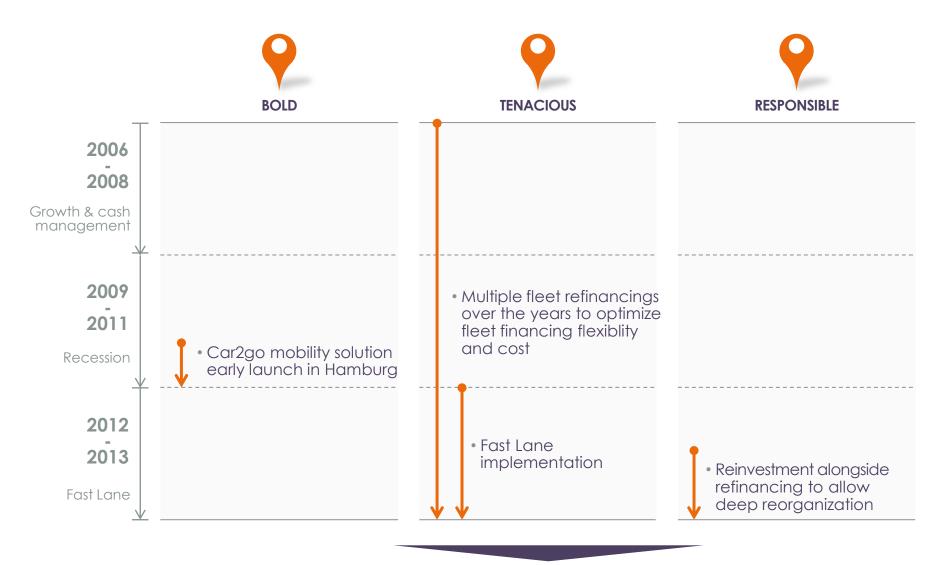
#### Eurazeo remains a significant shareholder: 19.7% of capital

#### A successful IPO

- Over-subscribed 31 times (IPO price: €10.20)
- +47% on the first day of listing (€14.97 on Dec.17, 2013)
- ▲ Value creation:
  - Net proceeds : €274m for 37% of our holding
  - Implicit cash-on-cash multiple\*: 2.75x
    - (\*) Multiple on gross proceed

#### The Europcar example





1<sup>st</sup> positive impacts of transformation: Corp. EBITDA up +31.5% @ €157m in 2013



# DELIVERING OVER THE MEDIUM TERM

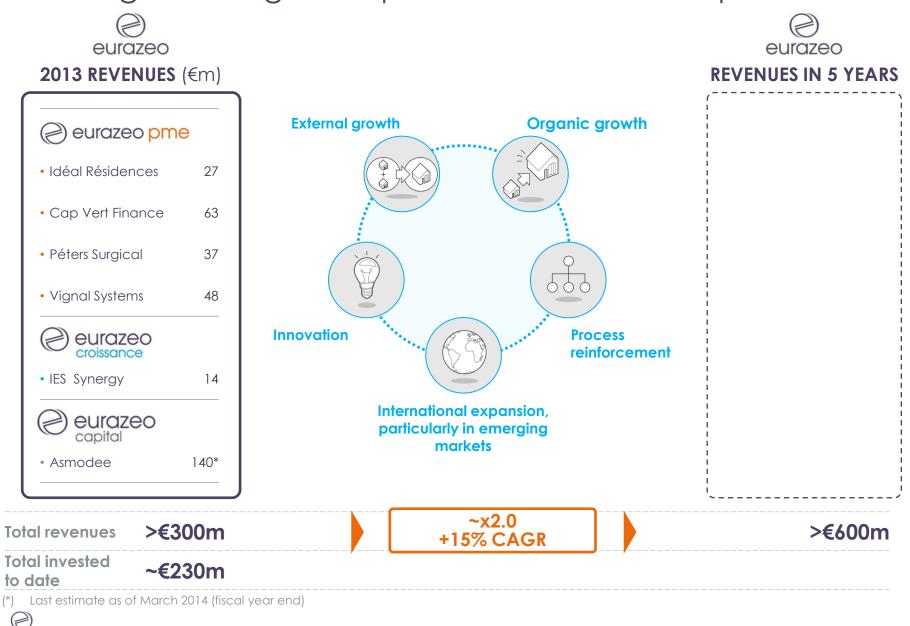


#### Growth drivers supported by megatrends

MEGA	TRENDS	KEY SECTORS	INVESTMENTS
Longevity/ Health awareness	People > 75y. in France ~x2 in 2010-2040*	Healthcare & related services	R. IDÉAL RÉSIDENCES
Growing Middle Class in emerging markets	Middle class in Asia Pacific x6 in 2009-2030, i.e. +2.7bn new people**	Luxury & global brands	MONCLER Dezigual
Natural resources scarcity	Proved oil reserves represent 40 years of our current consumption***	Energy-driven businesses	
Evolution of consumer patterns	For 83% of the French, using a product matters more than owning it****	Circular Economy Technology & digital	Europear moving your way
(*) Source: INSEE (**) Source: O	using a product matters	Technology & digital	Asmôtes Pelis

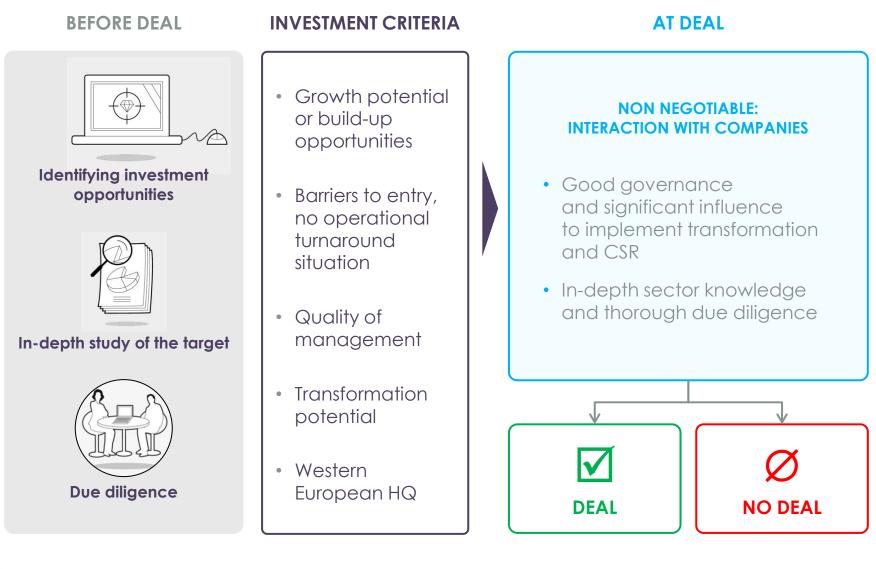
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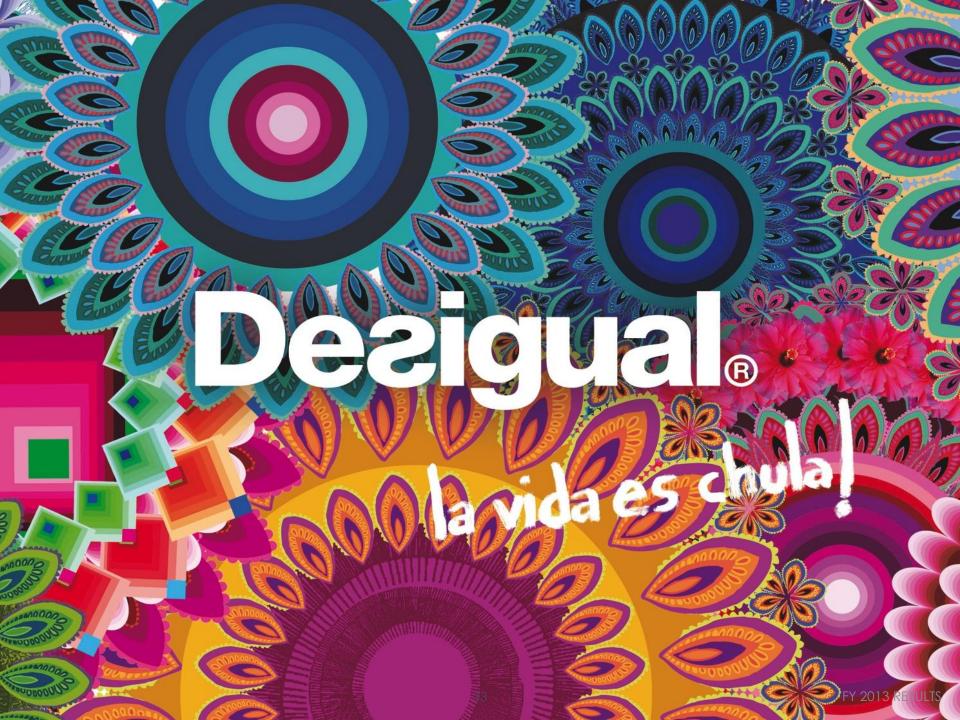
Significant growth potential of latest acquisitions



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### Clear investment criteria aimed at value creation





## Desigual fits our investment strategy

Eurazeo investment criteria	Desigual's proposition
Barriers to entry	Unique positioning, unique image, differentiated pricing: Desigual is playing in its own arena
Profitability and growth profile	Best-in-class historical top line growth, coupled with a very high operating efficiency, and a well-taylored distribution strategy, delivering an impressive operating profitability (29% EBITDA margin achieved in 2013)
Long term sustainability of cash flows	Sustainable cash flow generation supported by solid growth prospects, profitability and high cash conversion (operating FCF conversion 60-70%) after €60-90m annual capex over the last two years
Strong transformation	A young company with numerous growth levers: new geographies, new categories, wider product offering with more basics
potential / equity story	A 30-year old brand, with still many identifiable and actionable growth levers
High quality management team	A young and talented management team, with international experience led by Thomas Meyer, Founder and Executive Chairman

#### What we love about Desigual

- Unique product and vision, with a strong brand DNA and the potential to grow globally
- Smart business model: 2 main collections per year; multi-channel, multi-category, multi-gender; cost conscious and highly reactive, leveraging on state of the art management/IT tools and centralized supply chain
- Visionary, highly dedicated and experienced **management** team led by its founder Thomas Meyer
- The founder and top management team remain invested and **fully involved in the business**

- A combination of explosive and very profitable growth over the last 11 years
  - +29% Sales CAGR 2009-2013
  - ▶ 10x from 2007
  - 100x in 11 years
  - Best in class EBITDA margin (29% in 2013)
- Strong cash flow generation
- Ambition to grow the brand in North America, Latin America and Asia, where Desigual is still under-penetrated

# Potential to **grow** and create a new **global player**

#### Our ambitions for the future: becoming a Global Brand

Developing new geographies

•Continue its **geographic expansion in Europe** and **consolidate its recent international development**, particularly in the United States, Latin America and Japan

Regularly launching new categories, leveraging on a multichannel approach

- •Shoes, with European production
- Sportswear, technical products with a Desigual touch
- Living, mainly textile products
- •Beauty



# Transaction highlights

### Valuation

- •€2.7Bn Enterprise Value
- 10.2x LTM EBITDA estimate as of March 31
- Eurazeo subscribes €285m capital increase for 10% stake in Desigual
- Closing is expected before Summer depending on anti-trust clearance
- Strong net cash position above
   €150 m proforma of the investment

### Governance framework

- Thomas Meyer keeps the Executive Chairmanship and 90% of the share capital
- Board of Directors composition, 6 to 7 members - Thomas Meyer appoints 4 and 1 Independent director
- Eurazeo appoints 2 directors
- Certain reserved matters to be approved with supermajority rule
- Economic protection of Eurazeo's investment through up to 4% additional stake to secure Eurazeo's return
- A very detailed contractual agreement on Eurazeo exit alternatives





# INTRODUCTION TO ASMODEE WITH STEPHANE CARVILLE



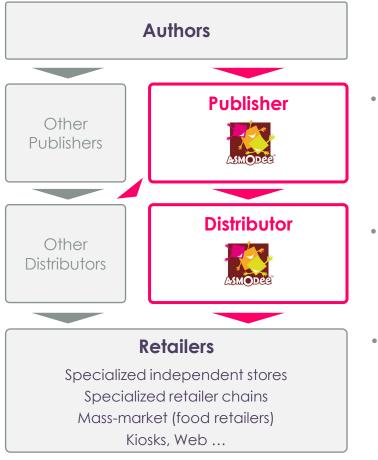




# A leading publisher and distributor of games



### Established in 1995, **Asmodee is now a leading European board games and trading cards publisher and distributor**



- A success built on very strong relationships with authors, game studios & publishers and recognized expertise in publishing and distributing the right games at the right place and with the right timing
- Vast majority of new blockbusters in France either published or distributed by Asmodee over the last 15 years
- Asmodee also benefits from a strong recognition from the retailers, as a key player of the segment with high marketing and animation expertise

Today Asmodee has a direct presence in **France**, **the UK**, **Benelux**, **the US**, **Germany**, **Spain** and **China** with over 170 employees



# Bringing innovation to the market



### It's all about "modern games"

- Easy rules, quick setting and play
- Provide active playability and fun to gamers
- Far away from old classics, with endless games

Innovative games

### And always launching new ones

- A market lacking innovation: largest players relying on old blockbusters only i.e. no new games brought to the players
- Asmodee launching between 80 and 100 new games a year



### A simple but unique expertise in the market

- Hundreds of animators all over the country, in toy's fairs, on the beach, in toy stores etc... to make people play and try
- A simple motto:

# On-the-ground animation

### " A good game tried, is a game purchased"



### Pushing the market upwards with new ideas, new games and animation



## A wide range of very strong games



### Trading cards



- Exclusive distribution granted to Asmodee in France in 2003
- Very strong franchise worldwide for over 20 years, supported by TV series and video games
- A wonderful key to enter new markets or new channels

(\*) Best-seller: +350,000 units/year

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### Card games



 Asmodee's origins and continuous success with best-sellers\* like Jungle Speed, Time's Up, Dooble Action games

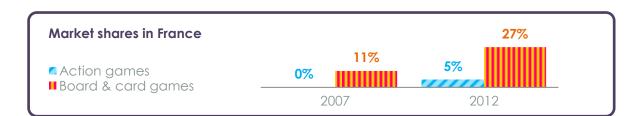


 A move towards action games to increase overall penetration of the games market and address the mass-market

### **Board games**



 Opportunity for Amsodee to bring its expertise into a new market, dominated by traditional games.



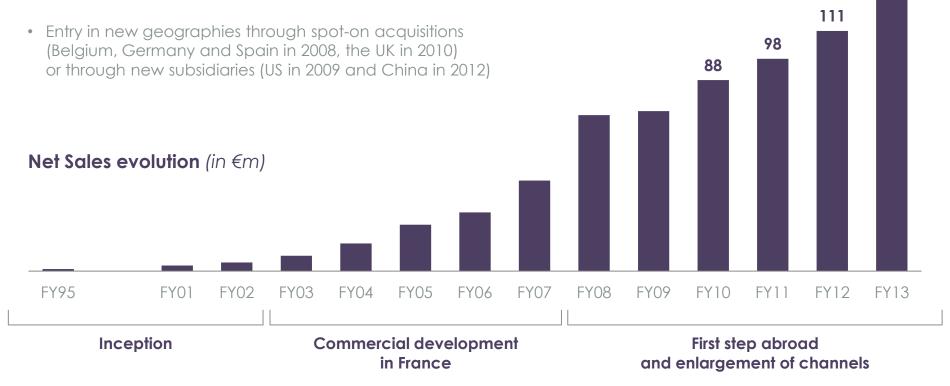
# An uninterrupted growth story



140

### A track-record of sustainable growth and market share gain

- Sales multiplied by 18 times over the last 10 years i.e. +34% CAGR
- Market share >x2 in Board & Card games in France and entry in action games



Source: management consolidated accounts. FY ending March 31st



# Appealing opportunities & ambitious targets

Seize M&A opportunities

worldwide

**Turning digital** 

Numerous opportunities identified

• M&A to potentially support all

other development strategies

Digital game market only starting

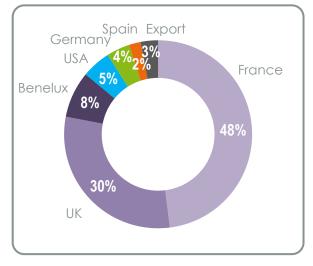
and still to be structured. Mid to

long term opportunity for Asmodee

With the objective to become a key global player of the Game market



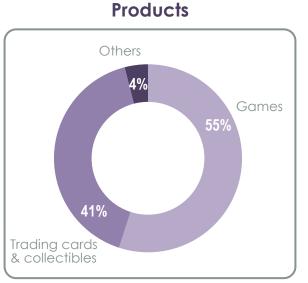
Geographies



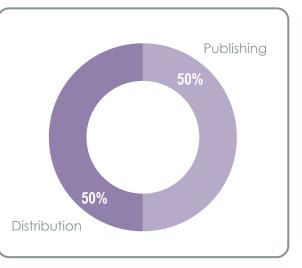
Long-term target: International > 66%

### **Growing international**

- Considerable potential of US market (mid-term);
- Opportunities in Eastern Europe, Latam and Asia to be further assessed;
- Chinese market to be explored (longer term)



### Activities (Games only)



### Trading cards < 33%

### Publishing > 60%

### **Reinforcing publishing**

• Increase Intellectual Property (IP) content of the Group and turn all major subsidiaries into publishers beside their distribution expertise

### Exploring new distribution channels

• New channels to be explored through partnerships, new networks, education etc.

Source: management consolidated accounts. As of March 2013



# CONCLUSION



#### Outlook for Eurazeo Capital's main assets

	Outlook :	Past :	
Europcar moving your way	<ul> <li>Strong refocus on the group commercial strategy to increase topline both on the B2B segment and on the Leisure one, in order to strengthen Europcar's leadership</li> <li>Continuity of the Fastlane program to reach &amp; improve:</li> <li>Operational lever</li> <li>Industry standard of low double-digit corporate EBITDA margin</li> <li>Cash generation to deleverage under 2.5x corporate EBITDA</li> </ul>		m) Corp. EBITDA margin (%) 157 128 119 6,5% 92 6,1% 6,1% 2010 2011 2012 2013
	• +5–10% EBITDA CAGR (LfL) confirmed		EBITDA (€m) EBITDA margin (%) 103
FONCIA	<ul> <li>Reduction in Net Debt/EBITDA in 2013–2016:</li> <li>Proforma leverage for acquisitions in 2013: 3.8x (incl. Tag</li> <li>~2x Net debt/EBITDA by end of 2016</li> </ul>	gerim)	80 13,8% 2010 2011 2012 2013
	Top line organic growth in France expected	EBITDA (€m)	EBITDA margin (%)
Pelis	<ul> <li>around PIB+1% in line with historical performance</li> <li>Avg. top line organic growth in Europe in the 3-5% area driven by Southern recovery</li> </ul>	327 335	401 371 377 32,5% 32,3% 31.8% 32,7%
	<ul> <li>Full-year impact of Atmosfera: c.+€20m EBITDA in 2014</li> <li>Improvement of margins notably due to lower</li> </ul>	31,6% 32,1%	32,5% 32,3% 31,8% 32,7%
	international margins gradually going up		



Significant financial resources dedicated to growth search in the next 5 years





## Active share buyback program

## 4,371,620 shares

(of which 3.5m bought from Montreux in December 2013)

**€218m** | €50/share

i.e. 6.6% of total shares<sup>(1)</sup>

(1) As of January 1, 2013

4,018,202 shares

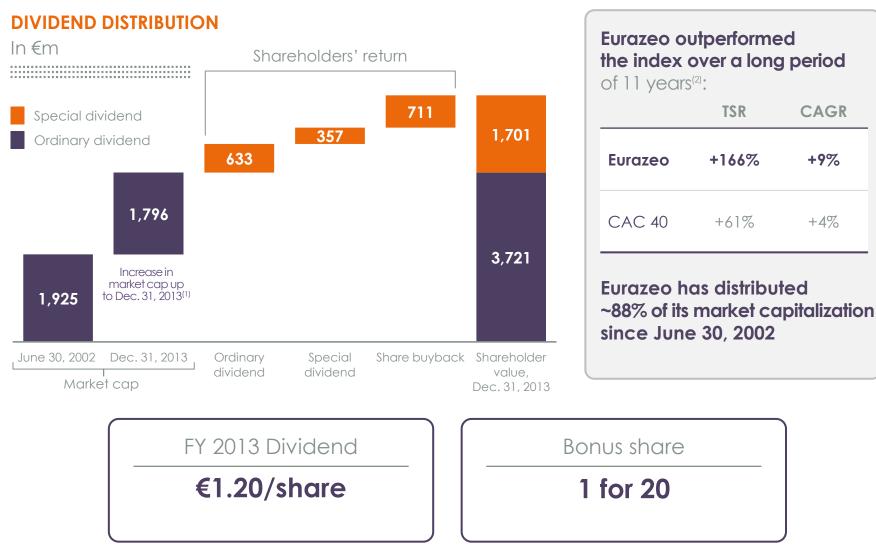
cancelled in 2013 (of which 3.1m in December 2013)

### i.e. 5.8% of total shares(2)

(2) As of July 1, 2013



# Solid return to shareholders since 2002



(1) Including capital increases. Source: Bloomberg. (2) Between June 30, 2002 and December 31, 2013 CAGR

+9%

+4%

A solid future ahead...

▲ Good earnings prospects at portfolio companies

▲ Remain active in our strategy of portfolio rotation

▲ Financial resources to fulfill our ambition

▲ Active share buyback policy and regular dividend distribution



# APPENDICES

Including Group companies' detailed information





# 52 Financial appendices

56 Group companies' detailed information

94 Other



## Net Asset Value as of December 31, 2013

	% held <sup>(1)</sup>	Nb shares	Price	NAV as of Dec. 31, 2013	with ANF at its NAV
			€	€M	ANF @ €31.6
Eurazeo Capital Listed (2)				1,587.5	
Rexel	9.06%	25,668,739	18.42	472.8	
Moncler	19.45%	48,613,814	14.59	709.1	
Accor	8.72%	19,890,702	33.00	656.5	
Accor net debt				-250.8	
Accor net* (3)				405.7	
Eurazeo Capital Non Listed (2)				1,458.3	
Eurazeo Croissance				152.5	
Eurazeo PME				218.0	
Eurazeo Patrimoine				299.7	377.6
ANF Immobilier	48.93%	8,675,095	22.62	196.2	274.1
Colyzeo and Colyzeo 2 (3)				103.5	
Other assets				67.3	
Eurazeo Partners (2)				43.8	
Others				23.6	
Cash				794.9	
Tax on unrealized capital gains				-71.3	-86.6
Treasury shares	4.04%	2,639,172		109.0	
Total value of assets after tax				4,616.1	4,678.7
NAV per share				70.7	71.6
Number of shares				65,304,283	65,304,283

(\*) Net allocated of debt

(1) The % interest is equal to Eurazeo's direct interest, with any interest held through Eurazeo Partners now included in the Eurazeo Partners line

(2) Eurazeo's investments in Eurazeo Partners are included in the line Eurazeo Partners

(3) Accor shares held indirectly through Colyzeo funds are included on the line for these funds



## Net Asset Value as of March 10, 2014

% held <sup>(1)</sup>	Nb shares	Price	NAV as of Mar. 10, 2014	with ANF at its NAV
		€	€M	ANF @ €31.6
			1,633.7	
9.06%	25,668,739	18.62	477.9	
19.45%	48,613,814	13.77	669.6	
8.72%	19,890,702	37.03	736.5	
			-250.3	
			486.2	
			1,599.3	
			152.5	
			239.5	
			310.7	376.1
48.93%	8,675,095	24.06	208.7	274.1
			102.0	
			67.2	
			43.8	
			23.4	
			623.3	
			-75.7	-88.5
4.01%	2,619,858		109.6	
			4,660.1	4,712.7
			71.4	72.2
			65,274,283	65,274,283
	9.06% 19.45% 8.72% 48.93%	9.06% 25,668,739 19.45% 48,613,814 8.72% 19,890,702 48.93% 8,675,095	€           9.06%         25,668,739         18.62           19.45%         48,613,814         13.77           8.72%         19,890,702         37.03           48.93%         8,675,095         24.06	E         EM           9.06%         25,668,739         18.62         477.9           19.45%         48,613,814         13.77         669.6           8.72%         19,890,702         37.03         736.5           8.72%         19,890,702         37.03         736.5           19.45%         48,613,814         13.77         669.6           8.72%         19,890,702         37.03         736.5           19.890,702         37.03         736.5         250.3           48.93%         8,675,095         24.06         208.7           102.0         102.0         102.0         102.0           48.93%         8,675,095         24.06         208.7         43.8           23.4         23.4         23.4         23.4         23.4           102.0         102.0         102.0         102.0         102.0           102.0         102.0         103.6         23.4         103.6           103.1         103.1         103.1         103.1         103.1           103.1         103.6         103.6         103.6         103.6           103.1         103.6         103.6         103.6         103.6

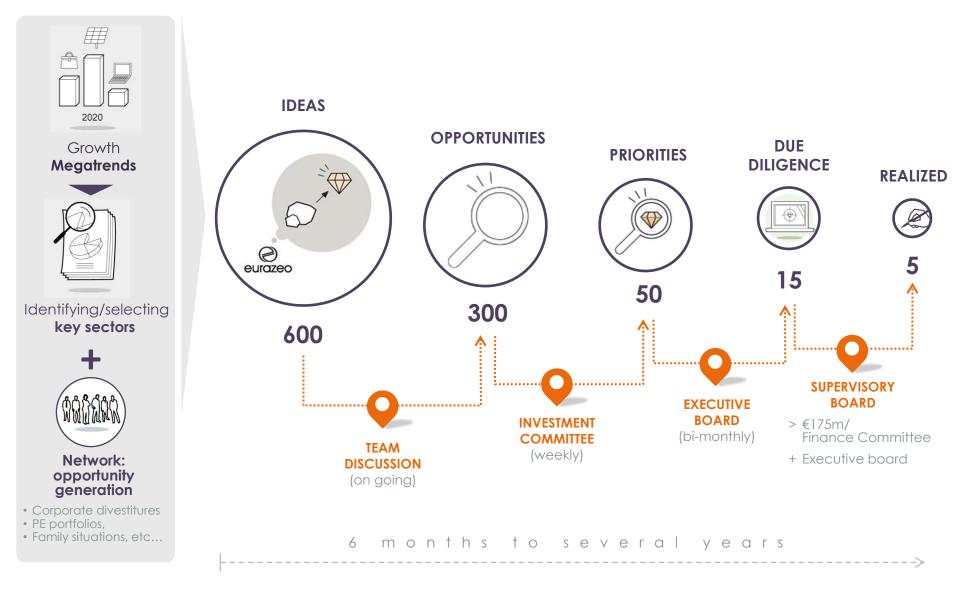
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(1) The % interest is equal to Eurazeo's direct interest, with any interest held through Eurazeo Partners now included in the Eurazeo Partners line

(2) Eurazeo's investments in Eurazeo Partners are included in the line Eurazeo Partners

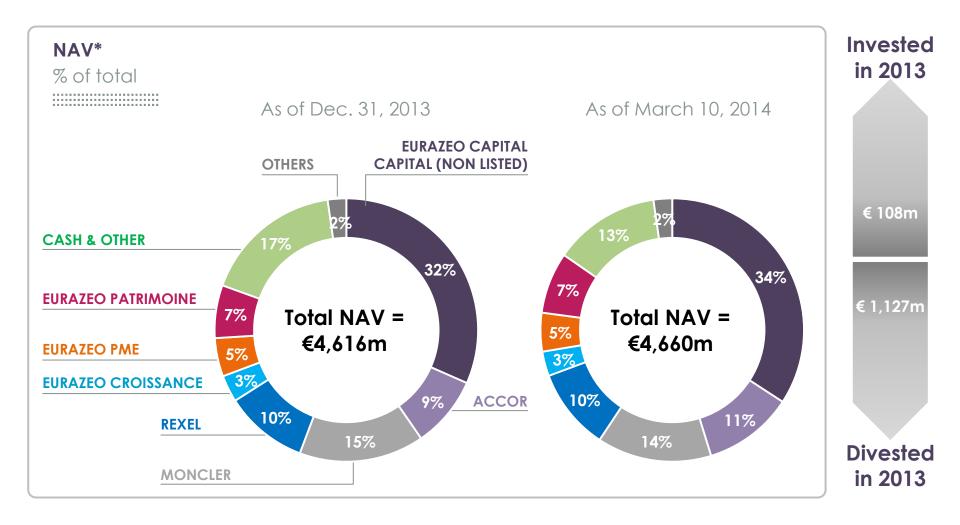
(3) Accor shares held indirectly through Colyzeo funds are included on the line for these funds

# Strong discipline for selectivity





## Breakdown of NAV



(\*) Split after tax



# DETAILED INFORMATION ON EURAZEO CAPITAL









EQUITY METHOD

### ▲ Sustained Growth and Solid Results in 2013

- Revenue up 2.7% like-for-like<sup>(1)</sup> to €5,536 million
- Improved EBIT, up 5.3% like-for-like to €536 million
- ▲ Increase in management and franchise fees (up 14.7%)
- ▲ In 2013, consolidated recurring cash flow was a very solid €248 million
- ▲ Dividend of €0.80 per share<sup>(2)</sup>
- ▲ A solid second-half performance:
  - reflecting a firm recovery in the hotels business
  - the introduction of an effective distribution strategy
  - the impact of the cost-savings plan

(1) At comparable scope of consolidation and exchange rates

(2) Dividend payable entirely cash, or half in cash and half in stock at a 10% discount, subject to shareholder approval at the Annual Meeting



# 2013 highlights



ln €m	2013	2012	Reported change	Comparable change
Revenue	5,536	5,649	-2.0%	+2.7%
EBITDAR	1,759	1,788	-1.7%	+2.6%
% margin	31.8%	31.7%		
EBIT	536	526	+1.9%	+5.3%
% margin	9.7%	9.3%	+1.970	+3.370
Net debt	231	421	-45.1%	-



## 2013 highlights



### ▲ Financial performance:

- Robust growth in the key European markets, led by capital cities in H1 and recovery in other destinations in H2.
   Sustained demand in emerging markets, this improvement offset a still fragile situation in Southern Europe
- By segment, L-f-L growth up 2.9% in Upscale & Midscale and up 2.4% in Economy. The gains were led by
   (i) increased demand , (ii) higher room rates late in the year (iii) 14.7% growth in management and franchise fees.
- **EBITDAR** : €1,759m in 2013, up 2.6% L-f-L, down 1.7% as reported. Margin was stable on a L-f-L basis, at 31.8%
- In 2013, consolidated **recurring cash flow** was a very solid **€248 million**:
  - Funds from operations rose to €713m (from €694m in 2012)
  - Recurring development expenditure amounted to €200m, while maintenance and renovation expenditure totaled €265 (incl. €27m related to the ibis family upgrade: final phase of the project to upgrade the ibis family brands, with the rebranding of more than 1,700 hotels)
  - Disciplined management of the WC drove a €133m improvement
- Consolidated net debt reduced by €190m to €231m

### ▲ Large success for the launch of a bond offering (Jan 31, 2014): €750m, 7 yrs, annual coupon of 2.625%

- Order book totaled more than €3bn
- Accor's long-term senior debt is rated BBB- by Standard & Poor's and Fitch Ratings
- On Feb 4, 2014, the 7.5% bond issue was redeemed in an amount of €402.3m

### ▲ Priorities for 2014

- Redefining digital strategy, particularly in terms of distribution
- Strengthening **brands** and consolidating their market share
- Deploying the HotelInvest strategy
- In this context, Vivek Badrinath was appointed Deputy CEO in charge of marketing, digital media, distribution and IT systems









### FULLY CONSOLIDATED

### ▲ Decrease in sales

Impact from airport contract renegotiation and weather conditions in H1 and soft trading in H2

### ▲ EBITDA down 3.5%

Difficult weather conditions early 2013 and soft trading in H2

### ▲ Increase in net debt @ constant FX

▲ Financial restructuring in progress in order to significantly reduce the company's leverage Could entirely dilute Eurazeo's interest

ln €m	2013	2012	Reported change	Comparable change
Revenue	evenue 678 701		-3.3%	-1.3%
EBITDA	64	66	-3.5%	-2.3%
% margin	9.4%	9.5%		
Net debt	641	641	0%	+2%









### FULLY CONSOLIDATED

### ▲ Regular topline growth

- French business posting a 1.5% organic growth, coherent with Elis long-term performance of PIB+1% on its domestic market
- Heterogeneous performance of international activities, with Southern countries negatively contributing in 2013, despite current change in momentum

### Improving margins

• Margin improvement both in France and abroad due to tight cost control, resulting in record-high EBITDA margins of 32.7% and strong growth of 4.0% organically

In €m	2013	2012	Reported change	Comparable change
Revenue	1,225	1,185	+3.4%	+1.2%
EBITDA	401	377	+6.4%	+4.0%
% margin	32.7%	31.8%		
Adj. EBIT <sup>(1)</sup>	203	185	+9.9%	
% margin	16.5%	15.6%	• 7.7/0	
Net debt	1,995	1,948	+2.2%	

(1) Excluding €10m one-off effect of change in linen amortization schedule (versus €40m in 2012). Nil expected in 2014



### 2013 highlights



### ▲ Elis becomes #1 in Brazil through Atmosfera

- Acquisition in February 2014 of Atmosfera, the Brazilian leader in the textile and laundry industry for approx. €130m
- Ambitious synergies identified both commercially and industrially thanks to Elis' existing customer base and technical expertise
- Strategic development of Atmosfera focused on Workwear and laundry rental (as opposed to cleaning, still representing half revenues of the company)
- Approx. BRL 280m of sales in 2013 with a 23% EBITDA margin

### ▲ Successful Sale & Lease worth approx. €100m

• 23 buildings sold or to be sold for a total amount of €100m, with a c.€8.5m increase in rents in full-year

### ▲ Mid-term targets:

- Sustained attention on cash generation and deleveraging initiatives
- Clear focus on international development, including clear attention on Atmosfera's integration







FULLY CONSOLIDATED

- ▲ Resilience of Europcar's volumes and better quality of business in still tough but recovering market; positive leisure trend confirmed resulting in stable revenues\*
- ▲ Continuous improvement of EBIT and Corporate EBITDA thanks to successful execution of new revenue capacity management and dynamic FastLane program measures
- ▲ Strong Corporate deleverage thanks to continuing focus on Cash management

ln €m	2013	2012 reported	Reported change	Comparable change
Revenue	1,903	1,936	-1.7%	-0.2%
Adj. Corp. EBITDA	157	119	+31.5%	+32.9%
% margin	8.2%	6.1%		
Adj. EBIT	260	227	+14.5%	+15.8%
% margin	13.7%	11.7%	+14.3%	+13.0%
Corp. Net debt	525	568	-7.5%	n/a

(\*) at constant exchange rates and perimeter



## 2013 highlights

### ▲ Stable revenues in tough market environment

- Limited decrease in revenues by -0.2% vs. 2012A at constant exchange rate and perimeter
  - Stable volumes in rental days thanks to improved market conditions during the year 2013 in leisure segments, and a strong refocus on Commercial initiatives despite exit from non profitable business mainly in Italy
  - RPD up by +0.1% in a still tough competitive environment but already reflecting better trend thanks to Revenue and Capacity Management initiatives

### ▲ FastLane costs reduction initiatives already resulting in significant margins improvement

- Average Fleet holding cost per unit down by -6.9% over the period
- Continuous improvement of the fleet utilization rate by +1.2pt (75.6% vs. 74.4% in 2012)
- Network and Headquarters optimization
- Decrease in other overhead costs (incl. insurance)
- Significant Corporate EBITDA margin improvement by +2.0pt vs. FY 2012

### ▲ Improved Cash-flow generation

- Strong improvement of non fleet and fleet working capital
- Corporate Net Debt of €525m as of December 31, 2013, with Corporate leverage at 3.4x (-1,2x vs 2012)





ECONOMIC INTEREST

EQUITY METHOD

- ▲ **Good performance of the French Business** despite tough Brokerage market environment resulting in an increase in revenues by +2.3%<sup>(1)</sup>
- ▲ EBITDA margin improving by 120bps despite continuous brokerage and marketing investments thanks to revenue increase and tight cost management
- ▲ Acquisition of the property management division of Tagerim Group, 8<sup>th</sup> player in the real estate services market in France

Net debt	432	347	+24.6%	n/a
% margin	17.2%	16.0%		
EBITDA	102	90	+13.6%	+10.4%
Revenue	595	565	+5.3%	+2.3%
ln €m	2013	2012 reported	Reported change	Comparable change

(1) Constant FX rate and perimeter

## 2013 highlights

### Revenue increase by +3.5% (excl. Tagerim)

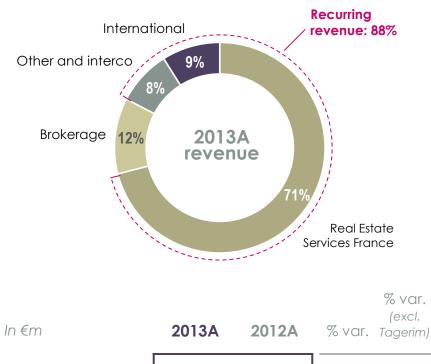
- Good performance of the RRES activities
- Overall stable Brokerage business thanks to better trend observed from Q2-13 benefitting from recent investments in sales force
- Strong international growth

### EBITDA margin improved by 120bps

 EBITDA increase (+10.4% vs. 2012 at constant FX rate and perimeter) despite sales force investment in Brokerage business and lower interest rates on Client Accounts

### Stable leverage ratio despite Tagerim acquisition

- Net debt stands at €432m at Dec-13
   vs €347m last year despite €111m of acquisitions outflows and €13m of non-recurring costs
- Net Debt / PF EBITDA<sup>(2)</sup> stable at 3.8x vs 2012
- Acquisition of the property management division of Tagerim
  - Strengthening of Foncia leadership in the real estate service market
  - More than 24,000 additional lease properties and 74,000 joint-property dwellings



RRFS France<sup>(1)</sup> 423 402 +5.2% +2.9% Brokerage 69 68 +2.0% +1.3% **Total France** 492 470 +4.7% +2.6% International 53 49 +9.7% +9.7% Other and Interco +6.3% +5.5% 50 47 Total 595 565 +5.3% +3.5%

(1) RRES France: Residential Real Estate Services France including Joint-Property Management and Lease Management businesses

(2) PF EBITDA including full-year impact of Tagerim acquisition



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In addition to the standard financial reporting formats and indicators required under IFRS, this document contains a number of reclassified tables and alternative performance indicators. The purpose is to help users better evaluate the Moncler Group's economic and financial performance. However, these tables and indicators should not be treated as a substitute for the standard ones required by IFRS.

Moncler's securities referred to in this document have not been and will not be registered under the U.S. Securities Act of 1933 and may not be offered or sold in the United States absent registration or an applicable exemption from registration requirements.

This presentation contains preliminary consolidated results for the year ended December 31, 2013.

These results are *carve-out*, containing only Moncler division results, thus with the exclusion of the results relating to the *Other Brands* division, sold on November 8, 2013. The *carve-out* Financial Statements were drawn up for full year 2011 and 2012 and reported in the IPO Prospectus. 2012 *carve-out* results are included in this press release, along with 2013 financial results, for comparable purposes.

The draft Financial Statements for the year ended December 31, 2013, including the results of the Other Brands division, will be examined by the Board of Directors in its meeting scheduled for March 28, 2014.







EQUITY METHOD

### FY 2013 Preliminary Results

(€m)	2013	2012	Change
Net sales	581	489	+19%
EBITDA	192	162	+19%
Marge	33%	33%	-
Net debt	178	229	



## 2013 Results' Key Highlights\*



- ▲ Consolidated Revenues: €580.6m, +19% YoY growth reported (+25% constant currencies)
- ▲ International markets: €449.6m, 77% of total revenues vs. 74% as of Dec 2012
- ▲ **Retail Revenues:** €333.6m (+33% YoY growth), 57% of total revenues vs. 51% as of Dec 2012
- ▲ **FY2013 Like-for-Like growth:** +14%\*\*
- ▲ **EBITDA:** €191.7m with a margin on sales of 33.0% (33.0% as of Dec 2012)
- ▲ **EBIT:** €172.5m, with a margin on sales of 29.7% (29.8% as of Dec 2012)
- ▲ **Net Income:** €96.3m with a margin on sales of 16.6% (16.8% as of Dec 2012)
- ▲ Net Debt: €178.2m (€229.1m in 2012) thanks to solid Cash Flow generation (Eur 50.9m)

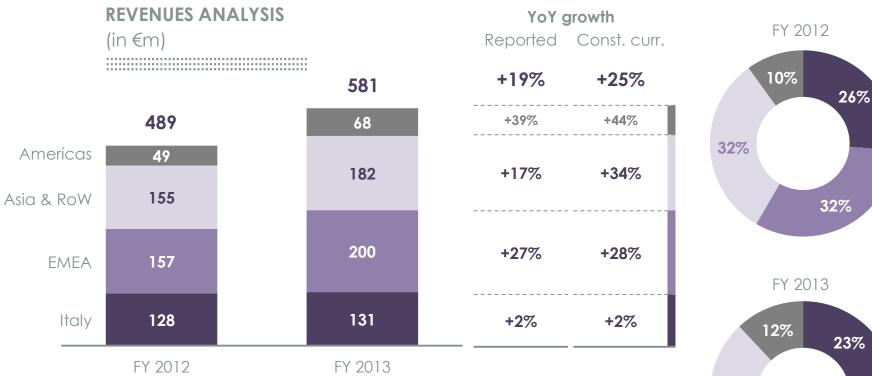
(\*) All results do not include non-recurring costs mainly related to the IPO

(\*\*) Like-for-Like is based on sales growth of DOS (excluding outlet) opened as of Jan 1, 2012

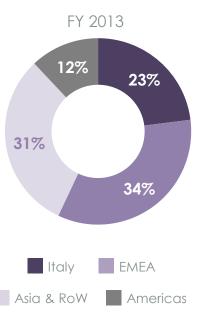


## Revenues by Region





- ▲ Strong sales performance continued, 25% YoY growth at constant currencies
- ▲ Achieved double-digit growth in all International markets, driven by US, Japan and Greater China
- ▲ Positive performance in the domestic market, in line with expectations, notwithstanding the planned reduction in wholesale doors

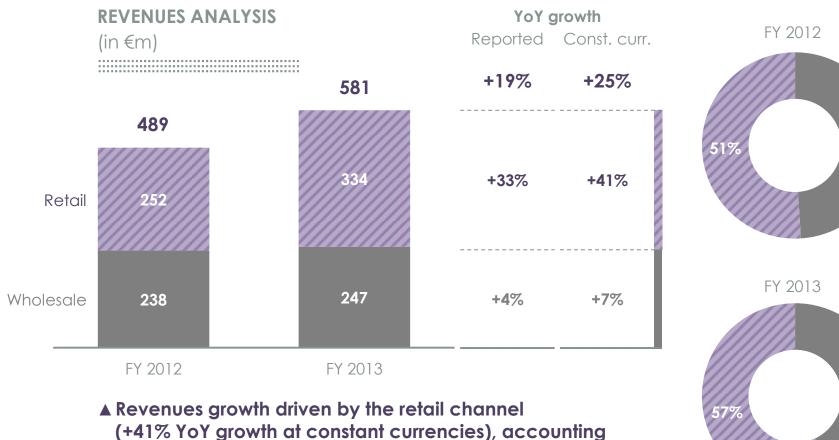




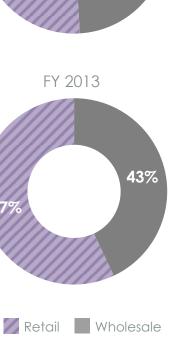
# Revenues by Distribution Channel



49%

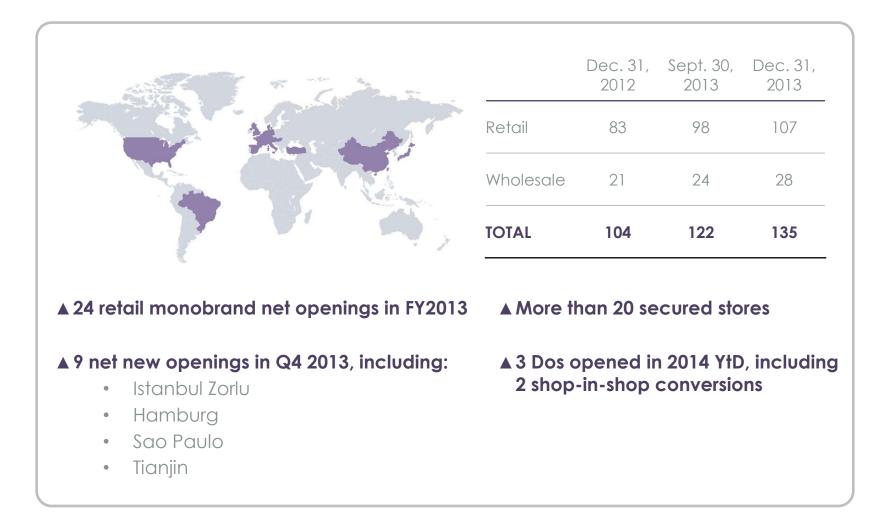


- for 57% of FY 2013 revenues (51% in 2012)
- ▲ L-f-L growth +14%. 24 net new openings
- ▲ Wholesale revenues increased by 7% at constant currencies, driven by International markets





## Monobrand Stores Network





MONCLER





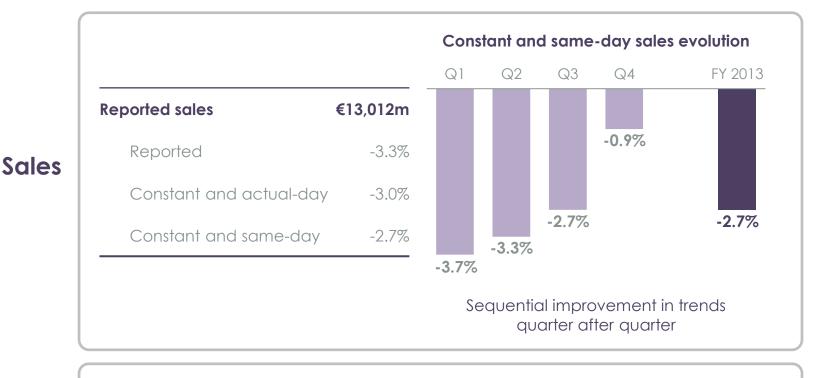
EQUITY METHOD

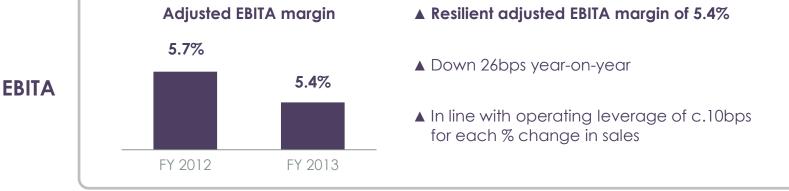
(€m)	2013	2012	Reported change	Comparable change
Revenue	13,012	13,449	-3.3%	-2.7%
EBITA	687	767	-10.5%	-7.2%
% margin	5.3%	5.7%		
Net debt	2,192	2,599	-15.7%	



#### 

# FY 2013: resilience of Rexel business model confirmed in a very challenging environment



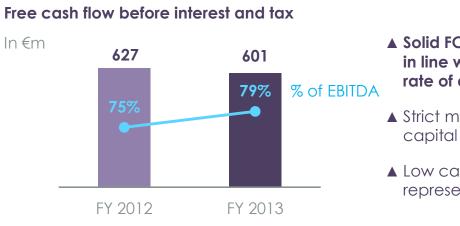


Rexe

#### 

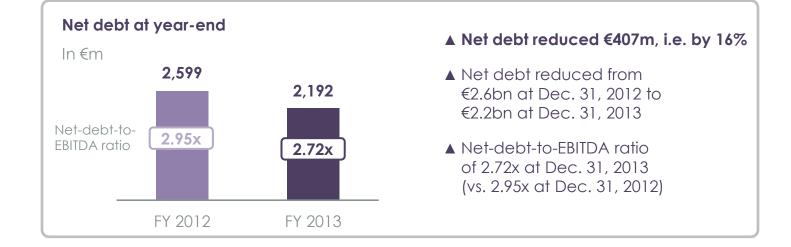
# Solid free cash flow generation and significant debt reduction over the year

Free cash flow



#### ▲ Solid FCF before I&T of €601m, in line with EBITDA conversion rate of at least 75%

- ▲ Strict management of working capital
- ▲ Low capital intensity (gross capex represented 0.8% of sales)



Net debt

Rexe

#### High-growth initiatives outperformed the market



#### SALES ON A CONSTANT AND ADJUSTED BASIS

(in €m)

	FY 2012	FY 2013	Change
High-potential business categories	1,025	1,114	+8.7%
Energy efficiency	632	732	+15.8%
Renewable energies (PV and Wind)	292	272	-7.1%
Building automation (incl. Home automation)	101	110	+9.6%
International customers & projects (IKA and IPG)	673	740	+9.9%
Vertical markets (Oil & Gas and Mining)	609	585	-4.0%
Total Energy in Motion, including renewable energies	2,308	2,438	+5.7%
Total Energy in Motion, excluding renewable energies	2,015	2,167	+7.5%

- ▲ Excluding renewable energies, which were impacted by regulatory changes, high-growth initiatives grew by 7.5% in 2013, vs. a drop of 3.0% in total Group sales
- ▲ High-growth initiatives represented 18.7% of Group sales in 2013

Targeting double-digit growth over the medium term



## 2014 outlook

## Depending on the speed and magnitude of the recovery in Europe and in the US non-residential end-market, Rexel aims at delivering in 2014:

- ▲ Sales in a range of around 1% below to around 2% above 2013 sales, on a constant and same-day basis
- ▲ Adjusted EBITA margin in a range of around 10bps below to around 20bps above the 2013 margin, consistent with targeted annual operating efficiency ratio of a change of around 10bps in adjusted EBITA margin for each percentage point change in sales
- ▲ Solid free cash-flow, consistent with targeted conversion rate of at least 75% of EBITDA, before interest and tax, and of around 40% of EBITDA, after interest and tax



We confirm our medium-term ambitions

Outperform the market through a combination of organic growthand acquisitions

- ▲ Grow adjusted EBITA margin to around 6.5% within 3 to 5 years
- ▲ Generate strong free cash-flow before interest and tax of at least 75% of EBITDA and after interest and tax of around 40% of EBITDA, thanks to low capital intensity and tight management of working capital
- ▲ Maintain a sound and balanced financial structure with a Net-debt-to-EBITDA ratio not exceeding 3x



Rexe





#### EQUITY METHOD

- ▲ In March 2014, Eurazeo sold its indirect stake in Intercos to Dario Ferrari (the majority shareholders), as an anticipation of the PUT option right for the end of this year. Eurazeo keeps an economic exposure, through an earn-out mechanism. The completion of the transaction is subject to the approval of the pool lenders pf Intercos.
- ▲ Solid top line growth confirming the growth trend experienced since 2010, EBITDA is up 1.8% thanks to higher volumes
- ▲ **€8m deleverage compared to December last year**, confirming the deleverage trend since two years
- ▲ In 2013 Intercos entered into the nail business, to have a full range offer: color cosmectics (powders, emulsions, pencils), skin care and now nail polish

In €m <sup>(1)</sup>	2013	2012	Reported change
Net sales	335	307	+9.1%
EBITDA	48	47	+1.8%
% margin	14,3%	15.4%	
Net debt	188	196	-3.9%

(1) Unaudited management reporting



## 2013 highlights

- ▲ Sales up 9.1% 2013, especially thanks to pencil and color cosmetics
- ▲ EBITDA increased by €1m up to €48m
  - EBITDA margin is down by 1.1 pt due to certain non recurring effects
    - the launch of the Brazilian plant in H2 2013 (loss making in the FY 2013 because not fully operational)
    - certain investments in people, especially for sales in the US, occurred during the year and not impacting yet the sales
- Order intake is solid, growing mid-high double digit,
  - creating ground for faster growth in 2014.
  - Positive trend confirmed across the regions in the first two months of the year

#### ▲ Financial situation:

- Net debt reduction by €8m compared to December last year, as a result of increased focus on cash flows and working capital management
- Those are the outcome of the efforts put in place over the last 24-36 months



Interco





#### ▲ Net revenues up 5% in a difficult financial environment

Solid performance of the two core businesses – M&A and Private banking – while revenues from Proprietary Trading were down in 2013 compared to prior year

#### ▲ Asset under management increased by about €1bn, of which €700m from private clients

▲ Expected distribution of about €32m, almost in line with €34m distribution occurred in 2013 (€6.1m paid to Eurazeo in H1 2013)

In €m <sup>(1)</sup>	2013	2012	Reported change
Total net revenue	152	146	+5%
Operating profit	34	28	+25%
% margin	22.4%	19.2%	
Group net profit	9	32	-71.9%
% margin	5.9%	21.8%	
Total customer financial assets	6,955	5,987	+16.2%
Total equity <sup>(2)</sup>	310	330	-6,1%

(1) Unaudited preliminary consolidated figures

(2) Net equity after the (scheduled) distribution of dividends, capital and reserves



## 2013 highlights

- ▲ Financial Advisory Division continued to strengthen and rationalize its competitive position at the European level
  - Advisory fees up 20% to €72,6m in a difficult market environment, advising 64 M&A and restructuring transactions for a total value of €39bn
  - Appointment of a new managing director and integration of all French activities in one company
- ▲ Solid performance of Wealth Management Division, which increased sales by 11% and AuM by €1bn up to €7bn
  - Both Italian & Switzerland (+10%) and French (+16%) businesses showed sustained growth in 2013
  - Italian team
    - is composed by 80 Relationship Managers Leveraging
    - has strengthen its competitive position
    - is expected to further grow in 2014 thanks to an additional reinforcement of the sale structure and the launch of several new initiatives (mainly innovation technologies)
  - In France the Group is repositioning its subsidiary Banque Leonardo which appointed a new high standing and proven experienced top management
- ▲ Net equity, adjusted to account for the above distribution, amounted to about €310 million, with Core Tier 1 Ratio at about 21%
  - **2013 net profit** was impacted by certain extraordinary items. Adjusted for those, it would be €17.8m



## DETAILED INFORMATION ON EURAZEO PME



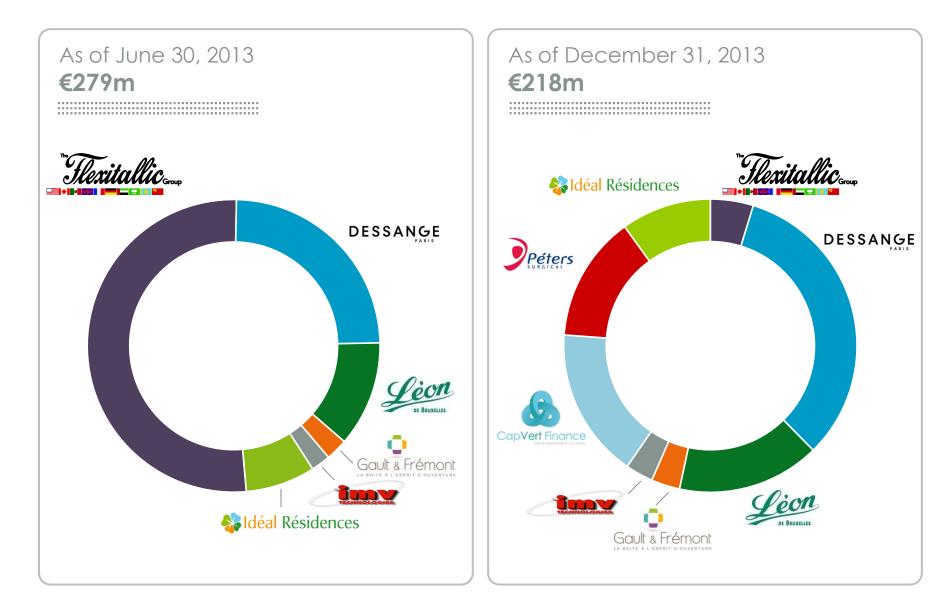


(€m)	2013	2012 PF**	Like-for-like change	2012	Reported change
Revenue	404	384	+ 5.1%	427	-5.5%
EBITDA* % margin	<b>66</b> 16.5%	<b>63</b> 16.3%	+5.9%	<b>75</b> 17.6%	- 11.5%
<b>Net debt*</b> Portfolio leverage	<b>110</b> 1.7x			<b>284</b> 3.0x	

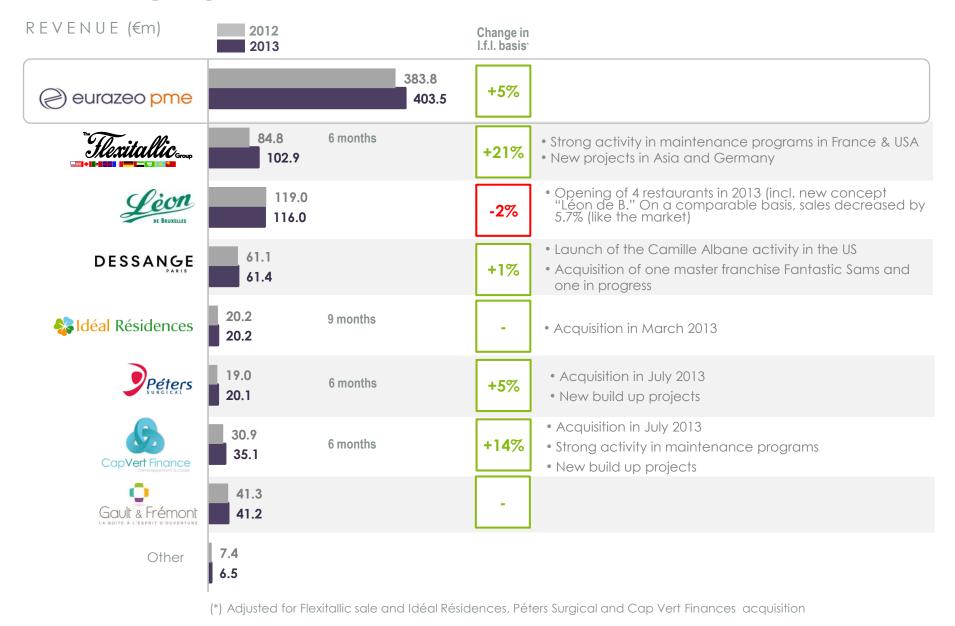
(\*) Majority Investments as of December 31, 2013

(\*\*) Like for like basis (Adjusted for Flexitallic sale in July 2013, Mors Smitt sale in May 2012 and Idéal Résidences, Péters Surgical and Cap Vert Finances acquisitions)

## Portfolio



## Highlights



eurazeo pme

## DETAILED INFORMATION ON EURAZEO CROISSANCE





## Portfolio

#### HIGHLIGHTS



#### Strengthening of international operations

- Connection and operation of a second photovoltaic power plant in India
- Continued development of photovoltaic projects In Porto Rico, Eastern Europe and Latin America

#### First successes in biogas and geothermal activities

- Authorization to operate the first biogas facility among 15 projects in development
- Exclusive research permits for geothermal energy



- Difficult year for 3SP Group, despite continued development of terrestrial telecom and industrial activities
  - Increase in Revenue of 12% in 2013 excluding submarine activities
  - Further interruption in its submarine activities weighted on profitability
  - Restructuring plan implemented at the end of the year



#### Further actions to boost commercial presence

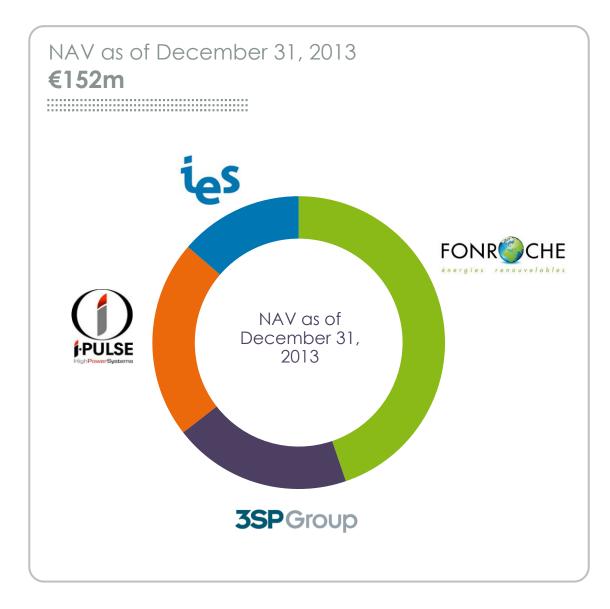
- Strengthening of sales force in the petroleum and metallurgy sectors and first large contracts signed
- Development of mining properties
  - Contribution of certain mining assets to Kaizen Discovery, a listed Canadian company, in exchange for a 85% stake
  - New Australian JV with Apollo minerals



- Reinforcement of group sales forces to seize upcoming opportunities in key markets
  - Recruitments in Germany, the United States, Canada and China
  - Openings of international subsidiaries
- Development of the products portfolio : wallbox, external charger



## Portfolio





(€m)	2013	2012	Reported change
Revenue	65	85	-23%
EBITDA	2	10	-81%
% margin	2.8%	11.2%	

(\*) Economic financials: 100% of 3SP Group's and IES' consolidated financials and 39.3% of Fonroche's consolidated financials



## DETAILED INFORMATION ON EURAZEO PATRIMOINE





## 2013 highlights



### ▲ Rents in line with budget and strategy

- +14% like-for-like growth, FY 2017 rents target of €67m confirmed
- Improvement of +17% in pro forma current cash flow

## ▲ Robust growth regarding appraisal and NAV

- Properties approaching €1 billion, i.e. a +10% increase
- Increase of +6.7% in the EPRA NAV to €31.60 per share, excluding dividend

## ▲ Follow on projects in Marseille

- Ilot 34 project delivered this summer in Marseille and fully let
- Desbief site in Marseille available for restructuring

## ▲ Secured 76% of its €240 million acquisition plan

- 36,600 sqm of offices developed at Carré de Soie in Lyon for Alstom
- 3,500 sqm of retail premises in Lyon's city center (Banque de France)
- 3,700 sqm of offices built in the Bassins à Flot district in Bordeaux



## **Financials**



IFRS (in €m)	2013	2012 ProForma	Change	2012	2011
Gross Rental Income	34.9	30.6	14%	71.5	83.6
EBITDA	21.6	18.3	18%	56.3	69.6
% margin	62%	60%	200 bps	79%	83%
Recurring EBITDA	21.6	18.3	18%	56.3	61.7
% margin	62%	60%	200 bps	79%	82%
Cash Flow	14.5	12.4	17%	40.4	51.8
Recurring cash flow	14.5	12.4	17%	40.4	43.9
RCF per share	0.82			1.47	1.60

ln €m		2013 Reported
	Real Estate portfolio	970
	Net Debt	392
	NAV per share	32.5
	Triple Net NAV EPRA	31.6
	LTV	40.4%

2012 Reported	2011 Reported
884	1,650
292	482
31.7	42.2
30.5	40.8
33.0%	29.2%

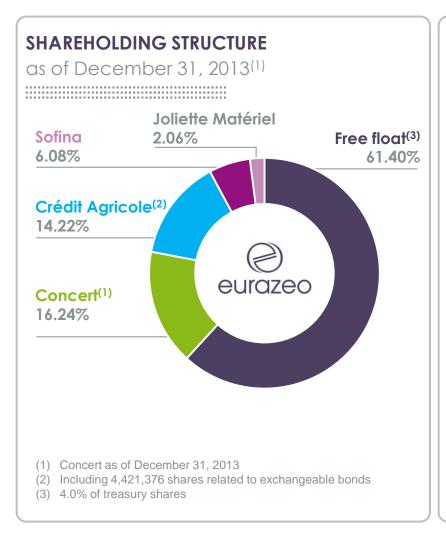


## OTHER





# A long-term shareholder base and a strong corporate governance



#### A strong corporate Governance

- Separation of the roles of Chairman and CEO
- Independence of the Supervisory Board: 7 independent members out of 11
- Audit Committee, Finance Committee, Compensation and Appointments Committee
- Existence of a shareholder agreement between founding families (former SCHP)



Financial Agenda

- FY 2013 Revenues & Results March 19
- Annual Shareholders' Meeting May 7
- 1<sup>st</sup> Quarter 2014 Revenues
- 1<sup>st</sup> Half 2014 Revenues & Results
- 3<sup>rd</sup> Quarter 2014 Revenues

August 26

May 15

November 13



## About us

### **Eurazeo contacts**

#### **Investor Relations**

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#### **Corporate & Financial Communication**

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#### **Eurazeo shares**

- ISIN code : FR0000121121
- Bloomberg/Reuters : RF FP, Eura.pa
- Indices : SBF120, DJ EURO STOXX, DJ STOXX EUROPE 600, MSCI, NEXT 150, LPX Europe, CAC MID&SMALL, CAC FINANCIALS
- 65.304.283 shares in circulation
- Statutory threshold declarations 1%

#### www.eurazeo.com

## **Research on Eurazeo**

• Exane BNP-Paribas	Charles-Henri de Mortemart
• Goldman Sachs	Markus Iwar
• HSBC	Pierre Bosset
• JP Morgan Cazenove	Christopher Brown
• Kepler	David Cerdan
Natixis	Céline Chérubin
• Oddo	Christophe Chaput
• SG	Patrick Jousseaume
• UBS	Denis Moreau

